

إكسبيرتيز
كونسالتنسي



EXPERTISE
CONSULTANCY



**COMPREHENSIVE CAPABILITIES
AND DEEP INDUSTRY KNOWLEDGE
NECESSARY TO ALLOW YOU TO
OPERATE IN COMPLEX ENVIRONMENTS**

WWW.EXPERTISECONSULTANCY.COM

ABOUT US

Expertise Consultancy offers the comprehensive capabilities and deep industry knowledge necessary to help you operate in the most fluid and complex scenarios within such a fragile environment. We use a consultative approach to operational logistics and security in Libya.

With years of experience, our teams have the capabilities and expertise to support your operations within Libya. At Expertise Consultancy, we combine our insights and skills to transform your processes and strategies, and in turn, provide you with a unique operating capability in a challenging environment. We are proud to utilise our unique capabilities within Libya to be able to provide our clients with turnkey security and logistical services.



WHO WE ARE

Expertise Consultancy is a globally recognized business in providing support to multinational organizations operating in Libya. We utilise our deep local network to provide solutions to multinational organizations to an international standard. We are a privately owned multi-disciplinary security, logistics and risk management service provider with offices in Dubai, Tripoli, Benghazi and the Waha oil crescent, providing services throughout Libya.

WE **COMBINE** OUR INSIGHTS
AND **SKILLS** TO **TRANSFORM**
YOUR **PROCESSES** AND **STRATEGIES**

RISK

We have unparalleled experience in supporting clients build a secure, compliant, and resilient operation in Libya. With over 20 years of operating in Libya, our insight and depth of experience proved invaluable in providing our clients with the intelligence required to bolster operations in Libya.

LOGISTICS

Our experience along with the continuous improvement of processes, services, and technical resources, allow us to meet the demands of our clients with the best practices and solutions in the market. Capitalizing on our strong knowledge base of Libyan legislation, taxation, customs, and local infrastructure processes has allowed us to establish an efficient, cost-effective solution to our clients, serving the major markets and industries within Libya.



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OUR VISION

Our Vision at Expertise Consultancy is to revolutionize the Libya market. We want to be the driving force that supports the development of Libya in the international community. Every client we support in Libya to grow, supports our long-term vision.

OUR MISSION

“To make a contribution to Libya by being the tool to support the rebuilding of the country’s economy and infrastructure.”

OUR SERVICES

Expertise offers a full suite of services and solutions to enable international businesses to operate successfully in Libya. Fully aligned and committed to delivering the highest possible standard of services. With a wealth of experience amongst the senior management operating within Libya as well as internationally accredited training to a gold standard operating procedure, Expertise is operated with a sustainable long-term ethos.

We co-operate fully and are integrated with the emerging authorities and ensure that operational and legal compliance is always maintained, we are proud of our reputation in Libya and protect it robustly and with vigor, our philosophy is to work with all legislative and control authorities so that we continue to build on our reputation as being one of the most notable providers in our field in Libya.



OUR TEAM



Expertise Consultancy has a dedicated management team, which is supported by a comprehensive administration support team; it is this senior and middle management team that allows us to ensure that our operational staffs are creditable, well managed and validated.



OUR POLICY

Our policy is to remain focused on security, logistics and client segmentation whilst continuing to build on the company's knowledge and expertise. It is within these customer segments where local and specialized security knowledge is essential that our reputation has been earned. This knowledge enables

us to deliver tailor made, turnkey services to match our client expectations; this understanding is key to effective service delivery. Understanding the commercial considerations, particularly within the oil and gas and power generation sector, we always strive to deliver cost effective solutions.

We offer a wide range of security, logistics, consulting and safety services and solutions, which makes us flexible and resourceful providers, these include:

- » Security static Guarding
- » Mobile Security Teams
- » Executive Protection
- » Vehicle Hire
- » Manpower
- » Secure accommodations and offices
- » Evacuation support
- » Kidnap & Ransom support
- » Medivac
- » Market Entry risk assessment
- » Security surveys
- » Country intelligence & incident reporting
- » Visa & customs support
- » Introductory meetings & business networking opportunities
- » CCTV surveillance
- » Access control
- » Unauthorized vehicle detection
- » Premier intrusion detection
- » Scanning and screening
- » Radar detection
- » Fire detection systems
- » Residential and Commercial Security
- » Traffic management systems
- » Locating, Tracking and Monitoring Solutions
- » Safe transportation and journey management
- » Control buildings and communications
- » Complete communication package
- » Training Services.
- » Hardware Supply.
- » Turnkey Logistics solutions
- » Catering and Life support solutions in a hostile environment

OUR FOOTPRINT

EC TRIPOLI OPERATIONS ROOM

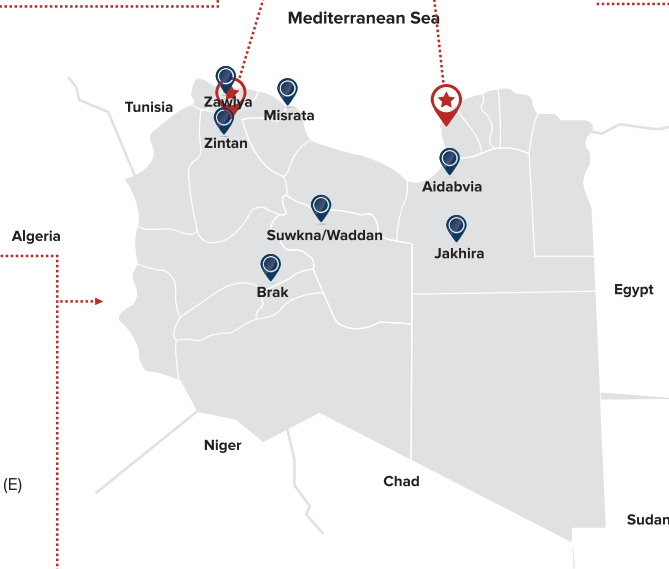
- Operations Room - Tripoli Support/MVTS - Safe Locations
- Oversight of all EC operations country wide

EC BENGHAZI OPERATIONS ROOM

- Operations Room - Country Wide Support/MVTS - Safe Locations
- Oversight of all EC operations in the East - Operational support from Tripoli operations

ECSL

- Zawiya (W)
- Zintan (W)
- Misrata (W)
- Ajdabyia (E)
- Suwkna/Waddan x2 (E)
- Jakhira (E)
- Brak (SW)



OUR ASSETS

As part of our long-term commitment to the development of Libya, we as an organisation have heavily invested in Libya. We own all our equipment; we own all our properties, and we are always ensuring to invest and grow as a business within Libya. This concept allows us to work with our clients in achieving cost effective and long-term solutions.

Our Current Operational assets:

- » 9 properties across Libya to support our operations
- » 75 vehicles in our fleet inclusive of armoured vehicles, 4x4 vehicles, saloon, minivan, HGV and more.
- » Mobile safe rooms
- » 7 Generators
- » Communications and IT equipment



STAFFING

We pride ourselves on an effective recruitment process supported by an efficient vetting procedure. This ensures the professional enrolment of staff that are often specifically sourced for the client's needs, within Libya this also considers the limitations imposed by previous educational and cultural restrictions.

With a staff base of over 150 members of staff, we must ensure an effective and robust human resources system in place. We adopt an approach to equality and diversity that is consistent with Libyan legislation and that complements our cultural and ethical policies.

All candidates will go through the following monitoring procedure:

- » Applying for a position using set company defined application forms
- » In depth face to face Interview
- » Documentation screening
- » Family routes and tribal screening

We apply the same process to every client assignment regardless of the location.

Within Libya we attempt to source candidates via local knowledge and connections or through association with enterprises involved with candidate placement and integration programs, key to this is:

- » Transfer of knowledge
- » Integration with local and emerging authorities

COMPLIANCE TO LIBYAN LABOUR LAWS

The company will comply with all legislation in relation to local requirements for social security, tax requirements and labour codes, all employees will also have appropriate insurance cover pertinent to their positions and job roles.

TRAINING

Training is an integral part to our company development plan. Our training department develops and delivers trainings to our staff base and clients. As part of the employee onboarding process, they are enrolled on to our training and progression program. All members of staff have access to our training modules and are encouraged to be multi-skilled. Regular internal audits and assessments are also conducted by the training department across our operations in country.

Our Modules include and not limited to:

- » Security Awareness in a Fragile Environment (SAFE)
- » Basic Fire And Safety training
- » Basic First Aid
- » Defensive Driver Training
- » Armoured Vehicle Handling Training
- » Team Management training
- » Bespoke training such as Operations Liaison Officer Training program
- » English language courses
- » Administrative skills development
- » Computer and technology skills development
- » Operational Communication Skills Development



PROJECTS

SIEMENS
ENERGY

Siemens Long Term Projects (LTP)

Benghazi, Sahl, Western Mountains, Ghadames, Tripoli South.

Benghazi and Tripoli logistics management as well as vehicle fleet hire solutions. In addition, countrywide security and HSE training services.



Tripoli CDC building static guarding services. Tracking and evacuation contingency support.



DANISH
REFUGEE
COUNCIL

Tripoli & Benghazi office building static guarding services.



Static Security and asset support of warehouse locations.



Weatherford

Asset tracking and management as well as site and asset security consulting, in country management security and logistics.



Country management and oversight in security solutions. Visa processing and administrative support.

INTERS  **S**

Tripoli and Sabha logistics and Vehicle fleet rental solutions. Countrywide security solution. Long term accommodation and office solutions.

Benghazi office and accommodation rental as well as logistics security and asset management. Life support solutions.



Tt **TETRA TECH**

Security consulting services as well as asset management and in country administrative solutions. Procurement of Equipment including Personal Protection Equipment.

PROJECTS



HALLIBURTON

Transportation and security of oil services chemicals. Operations Liaison Support.



Risk Consulting, Evacuation planning and logistics.



Weatherford®

RA source logistics, planning and security.



Logistics support transferring equipment throughout Libya.



Siemens Branch Libya (SBL)

Staff Tracking, Vehicle Tracking and.

Hostile Environment Awareness Training (HEAT) as well as Kidnap and Ransom scenario-based training.



Weatherford®

Risk Consulting, market entry strategy.

Static security of Benghazi location.





CORPORATE SOCIAL RESPONSIBILITY

As part of our commitment to Libya and the planet, our Corporate Social Responsibility Company policy outlines our efforts to give back to the world as it gives us.

PROTECTING THE ENVIRONMENT

Expertise Consultancy recognizes the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. We always follow best practices such as recycling, zero plastic water bottles in our locations.



PROTECTING PEOPLE

Expertise Consultancy is dedicated to protecting human rights. We are a committed equal opportunity employer and will abide by all fair labor practices. We do not risk the health and safety of our employees and community. We have a core focus on duty of care to our employees and the communities we operate in.

SUPPORTING THE COMMUNITY

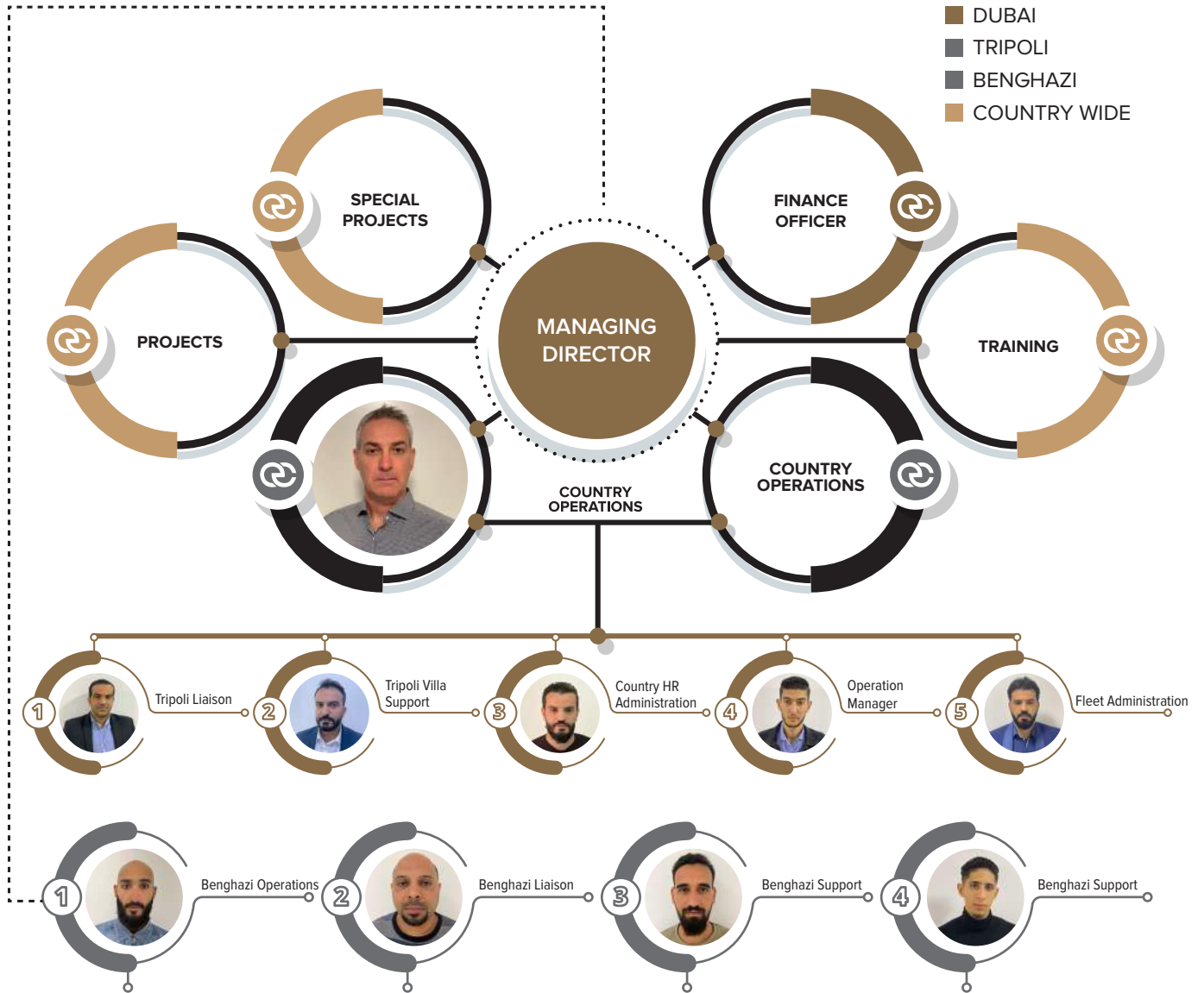
Expertise Consultancy regularly initiates and supports community investment and educational programs. We run weekly language classes to the local communities and other ongoing long-term initiatives.

VOLUNTEERING

Our employees are encouraging to volunteer. They can volunteer through programs organized internally and externally.



ORGANISATIONAL CHART





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EXPERTISE
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